INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
12-CB-151482	4-30-15	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

The tried from the tried of the tried from the tried of the tried from the	region in which the alleged o	intail labor pi	action occur	ed of is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Re	epresentative	to contact	
International Brotherhood of Electrical Workers, Local Union 222		(b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
· · · · · · · · · · · · · · · · · · ·		352-591	3332	e. Cell No.	
17846 North U.S. Highway 441		f. Fax No.		g. e-Mail	
Reddick, Florida 32686-2726		352-591-	3270	office@ibew222.org	
h. The above-named organization(s) or its agents has (have) engaged	in and is (am) anging in up			the magning of section 9(b)	
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfa	ir practices at	fecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the alleged	d unfair labor	practices)		
Local Union 222 has refused to provide any information				Michels Power in	
violation of section 8(b)(3) of the Act.	THE TOOP ON TO ALL MILOT	nation roq	4000 110111	viioneis i over, in	
1101alion of 000lion 0(2)(0) of the 7 lot.					
3. Name of Employer		4a. Tel. No	<u> </u>	b. Cell No.	
Michels Power, a division of Michels Corporation		920-924-			
moneta i over, a division of wherlets corporation		c. Fax No.		d. e-Mail	
		000 500	4407	DStegema@michels.us	
		920-583-			
5. Location of plant involved (street, city, state and ZIP code)				ver representative to contact	
817 West Main Street				Carter, Attorney	
Brownsville, WI 53006				nting Michels Power	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	er of workers employed	
Contractor	Utility Construction		Several		
10. Full name of party filing charge		11a. Tel. N	0.	b. Cell No.	
Michels Power, a division of Michels Corporation		920-924-			
		c. Fax No.		d. e-Mail	
44 Address of modu Films observe () () ()		000 500	4407	D04	
11. Address of party filing charge (street. city. state and ZIP code.)		920-583-	418/	DStegema@michels.uS	
817 West Main Street					
Brownsville, WI 53006		Te	l. No.		
declare that I have rept the above charge and that the statements therein are true to	the best of my knowledge and belie	f,		80-8105	
	Carter, Attorney		II No.		
(signature of representative or person making charge) (Print/type	name and title or office, if any				
		Fa	x No. 214-5	94_8601	
214-594-8601 2001 Ross Ave, Suite 1500, Dallas, Texas 75201 e-Mail ATCarter@littler.com					
		1	Alcane	r@iider.com	
Address	(date) <u>4/29/</u> 1	10		ĺ	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-509 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512

CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an on	ginal with NLRB Regiona	Director for th	e region in which the alleged u	nfair labor practice	occurred or is occurring.				
CASE NUMBER	DATE FILED	CHARGE FILED AGAINST							
12-CE-151239	4-30-15	Employer a	nd Labor Organization 🔲	Employer	Labor Organization 🗹				
a. Name of Labor Organization (Give full name, including local name and number)			c. Tel. No.	c. Tel. No. 352-591-3332					
International Brotherhood of Electrical Workers, Local Union 222 b. Lipion Bears entative to Contact (b) (6), (b) (7)(C)			d. Cell No.						
g. Address (Street and number,	city, State, and ZIP Code	e)		e. Fax No.	352-591-3270				
17846 North U.S. High Reddick, Florida 3268	•			f. e-Mail office@i	bew222.org				
h. Name of Employer Michels Power, a divisi	on of Michels Corpo	ration		i. Tel. No.	214-880-8105				
m. Employer Representative to				j. Cell No.					
Arthur T. Carter, Attorn				k. Fax No.					
n. Location of Plant Involved (S	treet, City State, and ZIP	Code)			214-594-8601				
817 West Main Street				I. e-Mail	0.1711				
Brownsville, WI 53006					r@littler.com				
 Type of Establishment (Factor Contractor 	ory, mine, wholesaler, etc	:.)	 p. Identify Principle Product o Utility Construction 	r Service	q. No. of Workers Employed Several				
			ve) engaged in and is (are) engag		actices within the meaning of section				
2. Basis of the Charge (Be Specific as to facts, names, plants involved, dates, places, etc.) IBEW Local 222 has filed a grievance under Section 2.06 of the CBA between NECA and Local 222. Section 2.06 of the CBA violates Section 8(e) of the Act (on its face and as the Union seeks to apply it).									
3. Full Name of Party Filing Charge (If labor organization, give full name, including local name and number) b. Tet. No. 920-924-4328			920-924-4328						
Michels Power, a division	or Michels Corpora	uon		c. Cell No.	c. Cell No.				
a. Address (Street and number 817 West Main Street	, city, State, and ZIP Cod	e)		d. Fax No.	920-583-4187				
Brownsville, WI 53006				e. e-Mail					
					na@michels.us				
 Full Name of National or Intellabor organization) 	rnational Labor Organiza	tion of Which I	t Is an Affiliate or Constituent U	nit (To be filled in w	hen charge is filed by a				
	5. DECLAR			Tel. No.	4-880-8105				
I declare that I have read the	above charge and that knowledge ar		s therein are true to the best o	Cell No.	14-000-0103				
Mo	That	A addition T	Cortos Attorno	Fay No.					
(signature of representative or	person making charge)		. Carter, Attorney pe name and title or office, if an	(V)	4-594-8601				
	,	,	and an on ones, if an	e-Mail	r@littler.com				
Address 2001 Ross Ave, S	uite 1500, Dallas, T	exas 75201	(date) 4	/29/15	4/29/15				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
12-UC-151223	4-30-15			

UC PE						-131223		4-30-13
INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located.								
1. PURPOSE OF THIS PETITION: UC - UNIT CLARIFICATION - A labor organization is currently recognized by the Employer, but the Petitioner seeks clarification of the placement of certain employees or job classifications. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.								
2a. Name of Employer			2b. Add	ress(es) c	of Establishment	t(s) involved (Street	and number, city	, State, ZIP code)
Michels Power, a division of M		Corporation	817				wnsville	, WI 53006
3a. Employer Representative - Name and	d Title			3b. Addr	ess (if same as	2b - state same)		
Arthur T. Carter, Attorney repr			ower			ve, Suite		
3c. Tel. No. 214-880-8105	3d, Cell			3e. Fax 1 214-594-	8601		3f. E-Mail Add ATCarter@littl	
4a. Type of Establishment (Factory, mine, v Contractor	vholesaler	r, etc.)			ipal product or s istruction	service		
5a. Description of Present Unit Employees of Michels Power in the ju Included: equipment operator, operator, cable :	urisdiction of	f IBEW Local 222, including	uding posi	tions of gene ice.	eral foreman, forem	nan, journeyman linema	n, heavy	5b. No. of Employees in Present Unit:
Excluded:	oprioof, grad							0
6a. Description of <i>Proposed</i> Unit					·——-			6b. No. of Employees in Proposed
Included: Employees of Michels Power in journeyman lineman, heavy ed								Unit:
Excluded: Employees of Sou	th Eas	stern Power	Con	structo	rs ("SEPC	CON")		0
7. City and State where unit is located: Reddick, Florida				-	8. Check One		ously certified in reviously certified	
Job classifications of employees as to wheel Employees of SEPCON, approximately 5			umber c	f employe	es in each class		101104317 0011110	*
10. Reason Why Petitioner Desires Clarifica	ation							
Union is seeking to accrete employees of			aining u	nit. These		ick a community of	interest with the	bargaining unit employees.
11a. Name of Recognized or Certified Ba James M. Bell	rgaining	Agent				.S. Highway 441, f		
11c. Tel No. 352-591-3332	11d Cel	li No.		11e. Fax 351-591-	3270	· · · · · · · · · · · · · · · · · · ·	11f. E-Mail Ad office@ibew22	22.org
11g. Affiliation, if any IBEW, Local Union 222		Contract, if any (I		Date of Current or Most Recent y (Month, Day, Year) cal 222 and NECA expires August 31, 2017				
	12. Organizations or persons other than Petitioner and those named in item 11, who claim to represent any employees affected by the proposed clarifications. (If none, so state)							
12. Organizations of persons other than Pe	auoner an	a those named in i	teni ii,	willo Craim	to represent any	y employees affecte	a by the propose	
12a. Name	1	12b. Address				12c. Tel. No.		12d. Cell No.
None						12e, Fax No.		12f. E-Mail Address
12g. Brief description of contract covering those employees.								
13a, Full Name of Petitioner (including lo		•	•	•				city, state, and ZIP code)
Michels Power, a div							lain Street,	Brownsville, WI 53006
13c. Full name of national or international la None			etitioneri			t (if none, so state)		
13d. Tel No. 920-924-4328	13e, Cel 414-750	-1390		13f. Fax 920-583-	4187		13g, E-Mail Ad DStegema@m	
14. Representative of the Petitioner who	will accep	pt service of all pa	pers fo					
14a. Name and Title 14b. Address (street and number, city, state, and ZIP code)								
Arthur T Carter, Attorney			hels			e, Suite 150		
14c. Tel No. 214-880-8105	14d. Cel			14e, Fax 214-594-	8601		14f. E-Mail Ad ATCarter@little	
I declare that I have read the above petiti	on and th	at the statements	are tru	e to the be	st of my know	ledge and belief.		
Name (Print) Sy Arthur T. Carter		17 W		Title Attorney	.		Date 4/29/15	
WHILE ILL CALCE OVATEME	3 48 / -	NO DETITION CA	NEED		DV CINE AND	MADDICONNACNT (E 18 SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
13-CA-294832	4/27/2022	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 920/583-3132 a. Name of Employer Michels Construction, Inc. c. Cell No. 920/948-2379 f. Fax No. 920/583-3429 d. Address (Street, city, state, and ZIP code) e. Employer Representative P.O. Box 128 Murray Luedtke, Authorized Agent laborrelations@michels.us 817 Main Street mluedtke@michels.us Brownsville, WI 53006 h. Number of workers employed Approx. 20 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Construction Construction Services k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about January 19, 2022, and continuing thereafter, the above-named Employer has violated the Act by engaging in bad-faith bargaining while negotiating a successor collective bargaining agreement. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Operating Engineers, Locals 17, 18, 49, 66, 139, 150, 158, 324, AFL-CIO 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. 708-482-8800 IUOE, Local 150, AFL-CIO 4c Cell No N/A 6200 Joliet Road 4d. Fax No. 708-482-7186 Countryside, IL 60525 4e. e-Mail N/A 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Operating Engineers, AFL-CIO Tel. No. 6. DECLARATION 708-579-6663 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. /s/ Robert A. Paszta Robert A. Paszta, Attorney N/A (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. 708-588-1647 April 26, 2022 6140 Joliet Road, Countryside, IL 60525 rpaszta@local150.org (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FROM:

INTERNET FORM NURB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE Case Date Filed

CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS 18-CB-4946 November 15, 2010

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b Union Representative to contact International Union of Operating 6). (b) (7 Finaineers, Local 49B (6), (b) (7)(C) (b) (6), (b) (7)(C) of the National Labor Relations Act, and these unfair labor practices meening of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) with in the last 6 mo. Local #498-140E Failedto represent union member on the bench (out of wk list.) properly. Tel. No. b. Cell No. Michels Pipeline Construction, 817 w. 9<u>2058</u> d. e-Mail Brownsville, Wis 53006 www.Michels-115 5. Location of plant involved (street, city, state and ZIP code) Employer representative to contact Steve Whitson Bemili Bagley TRF. Grand Rapids etc.
7. Type of establishment (faltery, mine, wholesaler, etc.) 8. Identify princ 8. Identify principal product or service 9. Number of workers employed Mainline Pipeline construction 11a, Tel. No. (b) (6), (b) (7)(C) c. Fax No. (b) (6), (b) (7)(C) Tel. No. statements therein are true to the best of my knowledge and belief. (6), (b) (7)(C) (b) (7)(C aking charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONI

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case 18-CA-294821	Date Filed April 25, 2022	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 920/583-3132 a. Name of Employer Michels Construction, Inc. c. Cell No. 920/948-2379 f. Fax No. 920/583-3429 d. Address (Street, city, state, and ZIP code) e. Employer Representative P.O. Box 128 Murray Luedtke, Authorized Agent laborrelations@michels.us 817 Main Street mluedtke@michels.us Brownsville, WI 53006 h. Number of workers employed Approx. 20 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Construction Construction Services k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about January 19, 2022, and continuing thereafter, the above-named Employer has violated the Act by engaging in bad-faith bargaining while negotiating a successor collective bargaining agreement. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Operating Engineers, Local 150, AFL-CIO 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) 708-482-8800 6200 Joliet Road 4c Cell No N/A Countryside, IL 60525 4d. Fax No. 708-482-7186 4e. e-Mail N/A 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Operating Engineers, AFL-CIO Tel. No. 6. DECLARATION 708-579-6663 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. Robert A. Paszta, Attorney /s/ Robert A. Paszta N/A (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. 708-588-1647 April 25, 2022 6140 Joliet Road, Countryside, IL 60525 rpaszta@local150.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

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PAU-N- PENUIL

PAGE

FORM NLRB-508 (2-08)

STATES OF AMERICA UNI. NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

		FORM EXEMPT UNDER 44 U.S.C 3512
	DO NOT W	RITE IN THIS SPACE
Case		Date Filed
19-CB	-9913	7/10/09

NSTRUCTIONS: File an original with NL	RB Regional Director for the region in which the	alleged unfair labor practice occ	turred or is occurring.
Name International Brotherhood of Electrical V	OR ORGANIZATION OR ITS AGENTS AGAINS Workers Local 768	b Union Representat	
c. Address	(Street, city, state, and ZIP code)	d. Tel. No. (406)752-7680	e. Cell No.
47 Second Avenue West		f. Fax No.	q, e-Mail
Calispell	MT 59903-	(406)752-7687	
superaction(s) (list subsections) (1)(A	within the meaning of the Act, or these unfair le	of the National Labor Relations A	ct, and these unfair labor practices
	and concise statement of the facts constituting	the alleged unfair labor practices)
Within the past six months, the above work based on a discriminatory	ve named labor organization interferred with hiring hall system.	t hthe Section 7 rights of the	Charging Party by denying
3. Name of Employer Michels	ower	4a, Tel No -920-780 c. Fax No.	5200 b. Cell No. () 920-539-739
1,1101/612		()000-700	-5211/ MY
5. Location of plant involved (street, city)	state and ZIP code)	6. Em	ployer representative to contact
NEENAH W	snadyLANE 154956	. RE	X Richardson
7. Type of establishment (factory mine,	wholeseler, etc.) 3 Identify princip: Line:	,	mber of workers employed
10. Full name of party filing charge b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
1		(b) (6), (b) (7)(C)	d. e-Mail
11 Address of party filling charge (street b) (6), (b) (7)(C)	citv. state and ZIP code.)		
	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
$_{\text{By}}^{\text{declare that I have read the above } (b)}(6), (b) (7)$	13. DECLARATION (b) (a) The place of the best of my knowled (b) (b) (c), (b) (d), (d) (d) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(b) (6), (b)	
(b) (6), ((b) (7)(C)	Fax No. () - e-Mail	
WILLFUL FALSE STATEMENTS ON T	HIS CHARGE CAN BE PUNISHED BY FINE A	ND IMPRISONMENT AND COLORS	TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-508

(2-08)

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במונט שטואן

OCT-08-2009 11:45

REG 19 SEATTLE

206 220 6303

P.02

PORM EXEMPT UNDER 44 U.S.C 2512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
19-CB-9975	10/8/09

INSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR ITS				d or is occurring.
a. Name IBEW Local 44	AGENTS AGAINST WHICH	b. Union Rep Chuck Dixon		o contact
c. Address (Street, city, state,	and ZIP code)	d. Tel. No. (406)723-32	203	e. Cell No.
P.O. Box 3467 Butto MY 5970	02-	f. Fax No. (406 72	33270	g, e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A); 8(b)(2) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the blatic	mall abov Dal	ations Ast a	and the annual related annual land
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about 6 months preceding the filing of this Charg properly place on the dispatch list in proper order fo Michels Power and other jobs.	e, the Union has not follow	wed its dispa	tch procedi	ares and has failed to ot get dispatched to
Name of Employer Michels Power		4a. Tel. No. (920)720-52 c. Fax No.	200	b. Cell No.
Location of plant involved (street, city, state and ZIP code) 1775 East Shedy Lane Noonah	WI 54956-		6. Employ	ar representative to contact
7. Type of establishment (factory, mine, wholeseler, etc.)	8. Identify principal product	or service	9. Number	of workers employed
10. Full name of porty filing charge (b) (6), (b) (7)(C)		11a, Tel. No. () -		b. Cell No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)		c. Fax No.		d, 6-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
by (b) (6), (b) (7)(c) 13. DECLARATION at the stremms in the stremm in the stremms in the stremm in the s), (b) (7)(C)	Call	No. - No (6), (b) (7)(C	
		Fax	No.	
(b) (6), (b) (7)(C)	(date)/	(b) (6), (b)	(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the Information on this form in authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FORM NLR8-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATIONS** OR ITS AGENTS

DO NOT WRIT	FORM EXEMPT UNDER 44 U.S.C 3512 TE IN THIS SPACE
Севе	Date Filed
19-CB-9976	10/8/09

INSTRUCTIONS: File an original with NLRB					ed or is occurring.
	ORGANIZATION OR	ITS AGENTS AGAINST WHIC	CH CHARGE IS	BROUGHT	
a. Name IBEW Local 768			b. Union Re	presentative	to contact
c. Address	(Street, city, sta	ite, and ZIP code)	d. Tel. No.		e. Cell No.
P.O. Box 1095, 347 2nd Ave. W.			(406)752-7	680	().
Kalispell	MT 5	9903-	f. Fex No.	2.7687	g. e-Mall
h. The above-named organization(s) or its age subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce with meaning of the Act and the Postal Reorgani	_としり(2) hin the meaning of th	of the Na	tional Labor Re	lations Act	and those unfair labor practices
2. Basis of the Charge (set forth a clear and	concise statement of	f the facts constituting the alleg	red unfair labor	practicos)	
Since on or about 6 months preceding the properly place on the dispatch on the dispatch Michels Power and other jobs.	e filing of this Cha list in proper order	arge, the Union has not foll for arbitrary and invidious	owed its dispa reasons causi	nch proced ing ⁽⁰⁾⁽⁰⁾⁽⁰⁾ to	ures and has failed to not get dispatched to
3. Name of Employer			4a, Tel. No. (920)720-5	200	b. Cell No.
Michels Power			c. Fax No.		d. e-Mail
			() -		u. eavier
5. Location of plant involved (street, city, state 1775 East Shady Lane	e and ZIP code)			8. Employ	er representative to contact
Necnah		WI 54956-			
7. Type of establishment (factory, mine, who	lesaler, olc.)	8. Identify principal produc	ot or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)	
			c. Fax No.		d e-Mail (b) (6) (b) (7)(C)
11. Address of party filing charge (street, oity	, state and ZIP code,)	()-		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	E.W.				(b) (6), (b) (7)(C)
(b) (6), (b)	CLARATION		Tel.	No.	
(b) (6), (b) (7)		6), (b) (7)(C) d be	(b)	No. (6), (b) (7)(0)
(1) (6)		31		No.	
(b) (6), (b)	(7)(0)	(date)			(7)(C)
WILLELL FALSE STATEMENTS ON THIS			RISONMENT (IS CODE	TITLE 18. SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or lingation. The routing uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

TOTAL P.03

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MIDTOWN

PAGE 02/02 206 220 6305

INTERNET UNITED STATES OF AMERICA FORM NLRB-608 NATIONAL LABOR RELATIONS BOARD

	form exempt under 44 u 5.c 3512						
DO NOT WRITE IN THIS SPACE							
Case	Date Filed						
40 00 0000	11/2/00						

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS** 19-CB-9993.... INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name (b) (6), (b) (7)(C) IBEW Local 768 e. Cell No. c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C 647 2nd Ave. W g. e-Mail f. Fax No. PO Box 1095 (406)752-7687 Kalispell, MT 59903 h. The above-named organization(s) or its agents has (heve) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b). of the National Labor Rolations Act, and these unfair labor practices subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair labor practices) 2009, the above-named labor organization failed and refused During the past six months, including date(s) around to provide information related to the operation of the hiring hall to (b) (6), (b) (7)(C) despite request for this information. 4a, Tel. No. b. Cell No 3 Name of Employer (920)720-5200 Michels Power c. Fax No. d. e-Mail 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) 1775 East Shady Ln Neenah, WI 54956 9. Number of workers employed 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 11a, Tel. No. (b) (6), (b) (7)(C) charge (b) (6), (b) (7)(C) c. Fax No. 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) Tel. No. 12 DECLARATION nerein are mue to the hest of my knowledge and belief Call No. (b) (6), (b) (7)(C an individual Βv (Print/type name and title or office, if any) Fax No. e-Mall (b) (6), (b) (7)(C

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Bolicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to easist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or illigation. The routipe uses for the information are fully set forth in the Foderal Register, 71 Fed. Reg. 74942-43 (Doc., 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(date)

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	FURM EXEMPT UNDER 44 U.S.C 3512						
DO NOT WRITE IN THIS SPACE							
Case 33CD-470	Date Filed 6/25/09						

i. Export of oxidation of the	S AGENTS AGAINST WHIC			
a. Name		/1	Representativ	
Local 150, International Union of Operating Engineers		(b) (6), (b) (7)(C)		
			,	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	o. 67-3036	e. Cell No.
7.40 East U.S. Route 6		f. Fax No		g. e-Mail
Utica, Illinois 61373				g, e-maii
			67-4195	
h.The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (4)(D)(i)(ii) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nat	ional Labor	Relations Act.	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	ed unfair lab	or practices)	
Since or about June 4, 2009, and again on June 24, 20	09, and continuing to d	ate, the a	oove-name	d labor organizatio
and through its agents and representatives, has threate				
picket and threatening to shut down the Cuyoga Ridge	Wind Farm jobsite for ti	ne purpos	e of forcing	a reassignment of
equipment operation work at the project, including but r	•			
collections systems, from employees represented by Lo	ocal 51, IBEW to employ	yees repr	esented by	Local 150, IUOE.
		٤		
0 N		4a. Tel. N	<u></u>	b. Cell No.
3. Name of Employer		(920) 924-4321		D. Cen No.
Michels Power, a Division of Michels Corporation		c. Fax No		d. e-Mail
		(000) 50	0.0470	
E. Legation of alast involved (atout ally state and 710 ands)		(920) 58		
5. Location of plant involved (street, city, state and ZIP code)	- .			yer representative to co ohnson, Exec. VP
Uvinostan County Illinois			I Dilan o	OTHIODIL EXCO. VI
Livingston County, Illinois	-		- 1	•
7. Type of establishment (factory, mine, wholesafer, etc.)	Identify principal product	or service	9. Numb	
		or service	9. Numb	er of workers employed
7. Type of establishment (factory, mine, wholesafer, etc.) Electrical Contractor	8. Identify principal product electrical services	1	more ti	er of workers employed nam 10
7. Type of establishment (factory, mine, wholesafer, etc.)	electrical services	or service	more ti	er of workers employed
7. Type of establishment (factory, mine, wholesafer, etc.) Electrical Contractor 10. Full name of party filing charge	electrical services	11a. Tel. I	more ti No. 4-8481	er of workers employed nam 10 b. Cell No.
7. Type of establishment (factory, mine, wholesaler, etc.) Electrical Contractor 10. Full name of party filing charge Local 51, International Brotherhood of Electrical Worker	electrical services	11a. Tel. I (217) 54 c. Fax No	more ti No. 4-8481	er of workers employed nan 10 b. Cell No. (309) 256-0202
7. Type of establishment (factory, mine, wholesafer, etc.) Electrical Contractor 10. Full name of party filing charge	electrical services	11a. Tel. I (217) 54	more ti No. 4-8481	er of workers employed nan 10 b. Cell No. (309) 256-0202
7. Type of establishment (factory, mine, wholesaler, etc.) Electrical Contractor 10. Full name of party filing charge Local 51, International Brotherhood of Electrical Worker 11. Address of party filing charge (street, city, state and ZIP code.) 301 E. Spruce Street, Springfield, Illinois 62703	electrical services	11a. Tel. 1 (217) 54 c. Fax No (217) 54	more ti 4-8481 4-8490	er of workers employed nan 10 b. Cell No. (309) 256-0202
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